

Evaluating a job offer



A job offer is often evaluated purely on monetary benefits, but other factors may be more important.

Tangible benefits

Salary: How does your net after-tax salary change?

Hours: Do you work or commute more hours a day?

Vacation: Do you get more or less vacation?

Other benefits: Company car, stock options, discounts, bonus?

Intangible benefits

Company ethos: Do company values align with yours?

Flexibility: Do you have the flexibility you want?

Promotion: Is there a better chance of promotion and growth?

Mental health: Do you need to escape a toxic work environment?

This is general information only and does not take into account your personal circumstances. Consult a licensed adviser before making any decision.